

GDPR Privacy Policy

At Evolution Executive Search, we are committed to maintaining the trust and confidence of our visitors to our web sites. Under no circumstances will Evolution Executive Search share, sell or give away your submitted data to any third-party companies or contractors. Evolution Executive Search is not in the business of selling, renting or trading email lists with other companies and businesses for marketing purposes. Our full privacy policy is outlined below, providing detailed information on when and why we collect your personal information, how we use it, and how we keep it secure.

What Data Do We Collect?

Maintaining the security of your data is a priority for Evolution Executive Search, and we are committed to respecting your privacy rights. We pledge to handle your data fairly and legally at all times. Evolution Executive Search is also dedicated to being transparent about what data we collect about you and how we use it.

Through secure online job applications or contact submission forms, Evolution Executive Search collects and retains the following data: Your Name, Your Email Address, Your Current Job Title, Your Current Employer, Your LinkedIn profile URL, and any files you submit (CV/Resume, Covering Letter, etc.).

By submitting your CV, covering letter or any other documentation through our website job application process and/or website contact submission forms, you are consenting to our full privacy policy. Evolution Executive Search's websites are fully secure (https), and under no circumstances will Evolution Executive Search share, sell or give away your submitted data to any third-party companies or contractors.

Google Analytics

When someone visits Evolution Executive Search websites, we use a third-party service, Google Analytics, to collect standard internet log information and details of visitor behaviour patterns. We do this to find out things such as the number of visitors to the various parts of the site. This information is only processed in a way which does not identify anyone. We do not make, and do not allow Google to make, any attempt to find out the identities of those visiting our website.

How We Protect Your Data

Evolution Executive Search utilise secured and encrypted cloud-based data retention solutions to ensure that your personal data is safe and secure. We perform regular cyber security assessments to ensure that our IT infrastructure remains secure from unauthorised external attacks.

Data Retention Policy

Personal data & details of registered candidates are maintained on our internal system for as long as individuals are using Evolution Executive Search services. Data will be retained for a minimum of three years after your last contact with an Evolution Executive Search employee, however your personal data will be deleted upon request by contacting gdpr@evolutionexec.com.

Mailing Lists

As part of the registration process for newsletter and email communications, we collect basic personal information. We use that information for a couple of reasons: to tell you about stuff you've asked us to tell you about; to provide confirmation of job applications or updates throughout the application process; to

contact you if we need to obtain or provide additional information; to provide relevant industry news, updates and career opportunities. We don't rent or trade email lists with other organisations and businesses. Our email list sign-up requires a double opt-in and email confirmation.

We use a third-party provider, SendInBlue, to deliver our newsletter. We gather statistics around email opening and clicks using industry standard technologies to help us monitor and improve our e-newsletter. For more information, please see SendInBlue's privacy notice. You can unsubscribe to general mailings at any time by clicking the unsubscribe link at the bottom of any of our emails or by emailing us directly at gdpr@evolutionexec.com.

Access to your Personal Information

You are entitled to view, amend, or delete the personal information that we hold about you. Please email your request to our data protection officer at gdpr@evolutionexec.com.